

KOLKATA PORT TRUST

HALDIA DOCK COMPLEX

Requires

Medical Specialists

Kolkata Port Trust, Haldia Dock Complex intends to engage Medical Specialists as per the following, for its Hospital (ISO:9001:2000 Certified) at Haldia:

- a) Two in the fields of **Orthopaedics**.
- b) One in each of the fields of **Medicine, Pathology & Radiology**.

The engagement will be **on contractual basis** under the following terms & conditions:

- i) The Medical Specialists will be posted at KoPT Hospital at Haldia (ISO 9001 : 2000 certified).
- ii) The engagement will be for a period of 1 (one) year and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract, HDC/KoPT reserves the right to enter into a fresh contract for such period and on such terms as may be mutually agreed upon by the parties.
- iii) The selected candidates must possess: -

M.D./M.S./DNB (or equivalent) in the relevant discipline.
- iv) The selected candidate will be responsible to carry out medical treatment / investigation in the aforesaid relevant fields of specialization, both in indoor and outdoor, including conducting operations (wherever applicable), as required at the Port Hospital of Haldia Dock Complex at Haldia. The candidates will have to perform any other work as may be assigned by the Medical Superintendent.
- v) The Selected candidate will be paid a fixed monthly consolidated remuneration of Rs.40,000/-. For each completed year of experience after acquiring the Post Graduate degree, an additional Rs.1000/- will be paid, subject to the condition that the total monthly remuneration will not exceed Rs.45,000/-.

For deserving candidates, a higher rate of remuneration may, however, be considered.

Note: In case of retired Government official, the remuneration will be the amount equivalent to last pay drawn after adjustment of pension amount or such amount, as may be mutually agreed upon.

- vi) The assignment is residential and, accordingly, the selected candidate shall be required to stay in the accommodation (unfurnished) provided by KoPT free of rent. Electricity charges shall have to be borne by the selected candidate, at actuals. Alternatively, free Guest House accommodation (single) may be provided.

- vii) The selected candidate will be provided with residential telephone.
- viii) The office of the selected candidate shall be at the Port Hospital of Haldia Dock Complex at Haldia Township, Dist-Purba Medinipur-721 607.
- ix) The selected candidate shall be required to work on full time basis for 6 days in a week and will normally be entitled to a weekly off day. For work on any weekly off day / declared National Holiday in exigency, the candidates will be granted a compensatory day of rest conveniently in lieu thereof and they will not be entitled to any other compensation, monetary or otherwise, for the same. The selected candidate shall also have to attend emergency calls, as per requirement, beyond their normal duty hours without any extra remuneration for the same.
- x) The selected candidate will be entitled to 15 days' leave in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement) which shall be availed of with prior approval. For any unauthorized absence, in excess of 15 days, pro-rata deduction will be made from the consolidated remuneration.
- xi) Additionally, sick leave, to the extent of 10 days in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement) on illness shall be allowed without any deduction from the remuneration on the basis of certification from HDC Medical Officer. Intimation of sickness should be reported to the Medical Superintendent forthwith in writing together with the certificate of illness from a Registered Medical Practitioner, in addition to verbal intimation over phone.
- xii) The selected candidate will be entitled to indoor & outdoor medical facilities as are available in KoPT Hospital for self only. However, no re-imburement for medicine / medical articles purchased from outside, diagnostic tests done outside or treatment received outside will be allowed.
- xiii) On official tour outside headquarters of Haldia Dock Complex, the selected candidate would be entitled to TA/DA as applicable to the regular incumbent in the post of Sr.Medical Officer / Dy.Medical Superintendent, as applicable.
- xiv) Medical Superintendent (I/C), HDC will be the Reporting Officer.
- xv) The selected candidate shall be responsible for the charge and care of HDC / KoPT's money, goods and stores and all other property that may be entrusted on him and he will be accountable for the same.
- xvi) The contractual engagement may be terminated by giving one month's notice from either side. However, the engagement is terminable with 24 hours' notice for unsatisfactory performance and for any act considered to be derogatory / detrimental to the interest of HDC / KoPT.
- xvii) The selected candidate would have to submit character / antecedent certificate in the prescribed proforma upon their selection.

Instructions to Candidates

1. Interested candidates, who fulfill the eligibility criteria detailed under item No. (iii) of the aforesaid terms & conditions of engagement, and are also agreeable to all the said terms and conditions, may apply giving detailed bio-data, including name, date of birth, permanent address, address for communication, contact phone number, e-mail address, nationality, religion, details of educational and professional qualification, details of experience and post held (indicating name of the employer, salary drawn and present pay scale) whether SC/ST/OBC, extra curricular activities or any other relevant information, with two recent passport size photographs and certified photo copies of relevant certificates / testimonials.
2. Retired government officials must furnish certificates in support of last pay drawn, amount of pension received etc.
3. Application in sealed envelope superscribed “**Application for contractual engagement as Medical Specialist, Haldia Dock Complex, Kolkata Port Trust**” should reach the Manager (P&IR), Haldia Dock Complex, Jawahar Tower Connector Building, Haldia Township, Purba Medinipur, Pin-721607, by **December 15, 2009**.

Mere fulfillment of the aforesaid eligibility criteria will not confer any right upon the candidate for selection. Management may cancel the selection process without any reference to the candidate. Incomplete application or application received late may not be entertained.
