

KOLKATA PORT TRUST

HALDIA DOCK COMPLEX

REQUIRES

MARINE ENGINEERS

Haldia Dock Complex, Kolkata Port Trust intends to engage 11 Chief Engineer / Engineer-In-Charge under Marine Operations Division of Haldia Dock Complex on contractual basis on following terms and conditions:-

- i) The engagement will be for a period of 1 (one) year and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract, HDC/KoPT reserves the right to enter into a fresh contract for such period and on such terms as may be mutually agreed upon by the parties.
- ii) The engagement shall be made from qualified and experienced persons fulfilling the following criteria:-

Age:

Age should be above 35 years as on October 01, 2009 in case of Chief Engineer/ Engineer-In-Charge.

Qualification:

For Chief Engineer

1st Class MOT(Combined or Motor) Certificate.

For Engineer-In-Charge

Inland Engineers Certificate or 2nd Class MOT Certificate with experience as watch keeping Engineer on board a vessel for at east 3 years.

Experience:

For Chief Engineer

Experience of working as Chief Engineer of Sea-going vessel for at least 2 years.

For Engineer-In-Charge

Inland Engineers Certificate or 2nd Class MOT Certificate with experience as watch keeping Engineer on board a vessel for at least 3 years.

- iii) The candidate shall be responsible primarily for operation and maintenance of all machineries on board the vessel and any other allied work as directed by the Manager(M.O.)
- iv) The candidate shall be required to be on board the vessel for 12 hrs. / 24 hrs. in a day, as per direction of Manager(M.O.). They have to perform at least 26 shifts of 12 hrs. duration per month.
- v) The chief Engineer will be entitled to a consolidated all - inclusive payment of Rs.50,000/- per month (for performing 26 shifts of 12 hrs duration). Engineer-In-Charge will be entitled to a consolidated all-inclusive payment of Rs.45,000/- per month (for performing 26 shifts of 12 hrs. duration). In case of retired Government officials, the remuneration will be the amount equivalent to last pay drawn after adjustment of pension amount or such amount, as may be mutually agreed upon.
- vi) The candidate may be provided with HDC accommodation (unfurnished) on payment of rent as applicable. Electricity charges shall have to be borne by the candidate, at actual.
- vii) The selected candidate shall normally work at Haldia. However, in case of necessity, he may be required to work at any place within the jurisdiction of the KoPT.
- viii) The candidate will normally be entitled to a weekly off day after undertaking six 12 hrs. shifts. For working on any weekly off day / declared National Holidays in exigencies, the candidate will be granted a compensatory day of rest conveniently in lieu thereof and he will not be entitled to any other compensation, monetary or otherwise for the same.
- ix) The candidate will be entitled to 15 days leave in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement), which shall be availed of with prior approval. For any unauthorized absence, in excess of 15 days, pro-rata deduction will be made from the consolidated remuneration.
- x) Additionally, leave on Medical ground to the extent of 10 days in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement) on illness shall be allowed without any deduction from the remuneration on the basis of certification from HDC Medical Officer. Intimation of sickness should be reported to the Head of Division / Reporting Officer forthwith in writing together with the certificate of illness from a registered Medical Practitioner, in addition to verbal intimation over phone.

- xi) The selected candidate would be entitled to indoor and outdoor medical facilities as are available in Port Hospital, Haldia for self only. However, no reimbursement for medicine / medical articles purchased from outside, diagnostic tests done outside or treatment received outside will be allowed. This restriction will not apply for treatment of any injury sustained due to accident occurred in the course of and arising out of this engagement.
- xii) On official tour outside headquarters of Haldia Dock Complex, the candidate would be entitled to TA/DA as applicable to the regular incumbent to the post of Chief Engineer / Engineer-In-Charge.
- xiii) The candidate shall be responsible for charge and care of HDC/ KoPT's money, goods and stores and all other property that may be entrusted on him and he will be accountable for the same.
- xiv) The contractual engagement may be terminated by giving one month's notice from either side. However, the engagement is terminable on 24 hours notice for unsatisfactory performance and for any act considered to be derogatory/ detrimental to the interest of HDC/KoPT.
- xv) The above engagement would be subject to clearance of the Police Verification Certificate from local Police Station.

Mode of application

Application furnishing detailed bio-data including name, date of birth, permanent address, address of communication, nationality, educational and professional qualification, experience and post held, extra curricular activities and any other relevant information with two recent passport size photographs should be submitted in sealed envelope super scribing " Application for the post of Chief Engineer/ Engineer-In-charge" to the Manager(P&IR), Jawahar Tower Complex, PO-Haldia Township, Dist-Purba Medinipur, Pin-721 607. Incomplete application or application received after November 12, 2009 will not be entertained.